

生态环境保护政策

为进一步加强和规范节能环保管理工作，推动绿色高质量发展，根据《中华人民共和国节约能源法》《中华人民共和国环境保护法》《中华人民共和国大气污染防治法》《中华人民共和国水污染防治法》《中央企业节约能源与生态环境保护监督管理办法》《华润集团节约能源与生态环境保护监督管理办法》等有关法律法规、政策文件和上级单位相关制度，并结合公司实际，特制定本政策，华润三九总部及下属各级企业和员工均应遵守。具体政策如下：

坚持合法合规。严格遵守国家和地方的节能环保相关法律法规、标准规范和政策文件，及时收集新发布的法律法规、标准规范和政策文件，并识别适用性条款，做好落实工作，制定并完善有关规章制度。境外生产经营活动应当严格遵守当地节能环保相关法律法规。

坚持绿色低碳发展。践行绿水青山就是金山银山的理念，坚持生态优先，正确处理节约能源、生态环境保护与企业发展的关系，实现绿色高质量发展。

坚持节约优先、保护优先。坚持节约资源和保护环境的基本国策。积极建设资源节约型和环境友好型企业，推动企业产业结构调整 and 转型升级，促进企业可持续发展。

建立完善的环境管治组织架构。由董事会作为环保事宜的最高决策机构，对重要事项进行讨论与审议；由 EHS 委员会、EHS 管理部及其他相关部门对本政策中的相关事项进行落地与追踪，确保顺利实施。

实行可追溯、可评估的目标管理机制，建立环境管理量化目标，落实国家双碳战略目标（2030 年前实现碳达峰，2060 年前实现碳中和）。各级企业 EHS 委员会按照华润三九总部要求，结合本单位实际，设立中短期环境管理量化目标，强化责任担当。同时在公司高管的业绩合同里设定相应的环境管理量化考核指标，并逐级签订员工业绩合同，定期开展绩效考核，评定绩效等级。

提升内外部利益相关方对本政策的了解与认识，确保合作伙伴、员工等相关方能够满足本政策中对环境保护的有关要求。提高员工节能环保及生态和谐意识，积极开展节能环保培训、绿色低碳意识宣贯等活动，促进员工在生产、办公、社会生活等各方面的环境友好行为。

贯彻生态环境保护政策，制定零毁森林承诺，承诺在未来运营过程中保持零森林砍伐，对自身业务运营进行评估核实，致力于保持零毁森林目标的实现，并推动供应链及合作伙伴积极行动，共同实现零毁森林，避免森林砍伐行为或外来物种入侵。

坚持保护自然生态环境，制定生物多样性保护承诺，遵守生物多样性相关的法规与标准，致力于保护生物多样性。禁止在生物多样性热点区、生态敏感区、生态保护红线区、国际及国家所公告的重要生物保护栖息地设运营地，开展供应链活动及与合作伙伴的商业活动。

将环境管理要求融入业务流程的各个环节，在与业务合作伙伴（如合资经营伙伴、外包合作伙伴等）开展业务合作的过程中明确环保要求，优先与环保绩效良好的供应商、分包方合作，提升供应商在可持续发展方面的意识和绩效，同时积极为客户提供绿色产品，与合作伙伴共同打造绿色产业链。

Ecological Environment Protection Policy

In order to further strengthen and standardize energy conservation and environmental protection management work and promote green and high-quality development, this policy is formulated in accordance with relevant laws, regulations, policy documents such as the "Energy Conservation Law of the People's Republic of China", the "Environmental Protection Law of the People's Republic of China", the "Air Pollution Prevention and Control Law of the People's Republic of China", the "Water Pollution Prevention and Control Law of the People's Republic of China", the "Supervision and Management Measures for Energy Conservation and Ecological Environment Protection of Central Enterprises", the "Supervision and Management Measures for Energy Conservation and Ecological Environment Protection of China Resources Group", as well as relevant systems of superior units, and combined with the actual situation of the company. The headquarters of China Resources Sanjiu, its subordinate enterprises at all levels and employees shall all abide by this policy. The specific policies are as follows:

Adhere to legality and compliance. Strictly ensure the compliance with relevant environmental laws and regulations, standards, norms and policy documents related to energy conservation and environmental protection and management of waste. Timely collect newly issued laws, regulations, standards, norms and policy documents, identify applicable clauses, do a good job in implementation, and formulate and improve relevant rules and regulations. Overseas production operations activities, production and service shall strictly comply with local laws, regulations and policies related to energy conservation and environmental protection.

Adhere to green and low-carbon development

Practice the concept that lucid waters and lush mountains are invaluable assets. Adhere to ecological priority, correctly handle the relationship between energy conservation, ecological environment protection and enterprise development, and achieve green and high-quality development.

Adhere to giving priority to conservation and protection

Adhere to the basic national policies of conserving resources and protecting the environment. Actively build resource-conserving and environment-friendly enterprises, promote the adjustment and transformation and upgrading of the industrial structure of enterprises, and facilitate the sustainable development of enterprises.

Establish a sound environmental governance organizational structure

The Board of Director serves as the highest committing decision-making body for commitment and oversight to the implementation of environmental management policy and environmental performance. The EHS committee, EHS management department and other relevant departments shall implement and track the relevant matters in this policy to ensure its smooth implementation. We set specific targets and objectives to reduce environmental impacts. We are committed to the continuous improvement of environmental performance by implementing a target management mechanism that is traceable and evaluable, establish quantitative environmental management goals, and implement the national dual-carbon strategic goals (achieving carbon peak before 2030 and carbon neutrality before 2060).The EHS committees of enterprises at all levels shall, in accordance with the requirements of the headquarters of China Resources Sanjiu and combined with the actual situation of their own units, set medium- and short-term quantitative environmental management goals and strengthen their sense of responsibility. Meanwhile, corresponding quantitative assessment indicators for environmental management shall be set in

the performance contracts of the company's senior executives, and employee performance contracts shall be signed level by level. Regular performance appraisals shall be carried out to evaluate performance levels.

Improve the understanding and awareness of internal and external stakeholders of our environmental management policy and environmental impacts, ensuring that relevant parties such as partners and employees can meet the relevant requirements for environmental protection in this policy. Raise employees' awareness of energy conservation, environmental protection and ecological harmony, actively carry out activities such as energy conservation and environmental protection training and publicity of green and low-carbon awareness, and promote employees' environment-friendly behaviors in production, office work and social life.

Implement the ecological environment protection policy, formulate a zero deforestation commitment, promise to maintain zero deforestation in future operation processes, evaluate and verify one's own business operations, be committed to achieving the goal of zero deforestation, and promote the active actions of the supply chain and partners to jointly achieve zero deforestation and avoid deforestation or the invasion of alien species.

Adhere to the protection of the natural ecological environment, formulate a biodiversity protection commitment, abide by relevant laws and standards on biodiversity, and be committed to protecting biodiversity. It is prohibited to set up operation sites, carry out supply chain activities and conduct commercial activities with partners in biodiversity hotspots, ecologically sensitive areas, areas within the red line of ecological protection, and important biological protection habitats announced by international and national authorities.

Integrate environmental management requirements into all aspects of the business process. In the process of carrying out business cooperation with business partners (such as joint venture partners, outsourcing partners, etc.), clearly define environmental protection requirements, give priority to cooperating with suppliers, service providers and subcontractors with good environmental performance, improve suppliers' awareness and performance in sustainable development, and at the same time actively provide green products for customers and jointly build a green industrial chain with partners.